



## Meridian Fellowship: Frequently Asked Questions (FAQs)

Below are responses to some of the common questions submitted by Fellowship candidates. For additional information, please contact email [fellowship@merid.org](mailto:fellowship@merid.org).

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### **What is the timeline for the hiring process?**

The application period opens every year in December and closes in February. Once the applications are reviewed, selected applicants will go through a two phase interview process consisting of phone and video interviews. Interviews occur between February and March and final decisions are made by mid-April.

### **Is the start date flexible?**

Yes, the start date is flexible. Selected Fellows will coordinate the logistics and timing of their start dates with Meridian. However, all Fellows need to begin employment prior to September each year.

### **To whom should I address my cover letter?**

A selection committee will be reviewing your application materials. You can address the cover letter to “Meridian Institute Fellowship Selection Committee”.

### **Will candidates with Master’s degrees be considered for the Fellowship?**

No. The Fellowship is an entry-level position best suited for recent undergraduates hoping to gain professional development and career learning opportunities. Those with advanced degrees would be better suited for higher level positions at Meridian that are not currently vacant. Please check our website periodically for future opportunities.

### **Are non-US citizens eligible to apply?**

All candidates who apply must be authorized to work in the United States. International applicants are only eligible if they are authorized to work in the United States and do not require any visa assistance.

### **Do I have to submit letters of recommendations with my application materials?**

No. Please provide only the names and contact information for three references. The hiring team will contact them directly at a later date.

### **When will I know whether or not I am moving forward in the selection process?**

We do our best to communicate with applicants as we reach different stages in the hiring process. If your application is selected, we will reach out to schedule an interview.

### **Can I apply to more than one Fellowship position? (CO/DC - Generalist, DC – Oceans Program)**

Yes, you must submit separate applications for each position. Each applicant pool will be considered independently. You may reuse your essay for each submittal.